

Employment Application



In order to be considered for employment, this application must be filled out completely. Resumes, although accepted, will not be considered in lieu of this application.

For what position are you applying?:

Note: Please complete all areas of the application. Entries of "See Resume" are unacceptable. Please enter N/A ("not applicable") for areas that do not apply to you.

Personal Data (Please print or type all requested information)

Name: _____ Social Security Number: _____

Present Address: (street, city, zip): _____

Email Address _____ ☎ Home/ Area Code: _____ ☎ Business /Area Code: _____

Have you previously applied for work with this company? Yes No If yes, month/year _____

Have you previously been employed with this company? Yes No Title: _____ Dates: _____

Under what name (if different) have you previously applied or been employed? (e.g., maiden name) _____

Do you have any relatives employed by this company? Yes No Name: _____ Relationship: _____

Determination of employed relatives does not exclude an applicant from employment, but may be considered to prevent placement, which may create conflicts of interest.

If hired, can you present evidence of U.S. Citizenship or proof of legal right to live and work in this country?
 Yes No

Are you age 18 or older? Yes No *Proof of age and work permits may be required prior to hiring*

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If NO, describe the functions that cannot be performed _____

Cheeseburger Restaurants complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hiring may be subject to passing a medical examination, and to skill and agility tests.

Have you ever been convicted of a felony? Yes No **(Hawaii applicants DO NOT answer at this time)**

A conviction will not necessarily disqualify an applicant from employment. Do not list crimes which were sealed, expunged, eradicated or judicially dismissed.

If YES, please explain the circumstances of the conviction. _____

Have you ever been convicted of a misdemeanor? Yes No **(Hawaii applicants DO NOT answer at this time)**

A conviction will not necessarily disqualify an applicant from employment. Do not list crimes which were sealed, expunged, eradicated or judicially dismissed.

If YES, please explain the circumstances of the conviction. _____

Salary Requirements & Availability

Minimum Salary Required: _____ Date Available: _____

Availability: (check as many as apply): Full-Time Part-Time Temporary Day Shift Swing Night

Will you work overtime if necessary? Yes No

Employment History

List all employment for the past 5 years (account for all periods of unemployment). This section must be completed even if attaching a resume. Please complete in full the telephone numbers, addresses and names of supervisors. Attach additional pages as necessary.

1. Name of Employer: <i>(Current or Most Recent)</i>			Can we contact this employer? Yes No	
Street Address:			Phone #:	
City:	State	Zip		
Starting Employment Date:	Starting Salary:	Starting Title:	Other Compensation:	
Ending Employment Date:	Ending Salary:	Ending Title:		
Name & Title of most recent Supervisor:			Reason for leaving or seeking new employment?	
Duties:				

2. Name of Employer: <i>(Current or Most Recent)</i>			Can we contact this employer? Yes No	
Street Address:			Phone #:	
City:	State	Zip:	State	
Starting Employment Date:	Starting Salary:	Starting Title:	Other Compensation:	
Ending Employment Date:	Ending Salary:	Ending Title:		
Name & Title of most recent Supervisor:			Reason for leaving or seeking new employment?	
Duties:				

3. Name of Employer: <i>(Current or Former)</i>			Can we contact this employer? Yes No	
Street Address:			Area Code/Phone:	
City:	State:	Zip:		
Starting Employment Date:	Starting Salary:	Starting Title:	Other Compensation:	
Ending Employment Date:	Ending Salary:	Ending Title:		
Name & Title of most recent Supervisor:			Reason for leaving or seeking new employment?	
Duties:				

Professional References Provide the names of three persons, not related to you, who can attest to your work performance

Name	Relationship	Daytime Phone with Area Code	Years Known
1.			
2.			
3.			

Additional Applicant Information

What prompted this application? How did you hear about this job? (Please check the appropriate box and specify source)

(A) Newspaper Ad: name of paper

(B) Journal or Publication: name

(C) Self Referral

(D) Employee Referral: name of employee

(E) Community Referral Agency: name

(F) Internet Posting: service name

(G) Other (please explain)

Authorization and Acknowledgement

Please Read Carefully and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Cheeseburger Restaurants to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment, continued employment, or promotion including but not limited to relevant medical & drug testing, social security number verification, motor vehicle record, and credit report (additional release forms may be necessary). I further understand that as a condition of employment I may be asked to provide information regarding any previous criminal convictions and that a criminal background check may be conducted. I further authorize the references I have listed to disclose to Cheeseburger Restaurants any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Cheeseburger Restaurants, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

The use, possession, or being under the influence of illegal drugs or alcohol while on Company time is prohibited and will result in disciplinary action, up to and including termination of employment. I hereby agree to submit to any lawful drug and/or alcohol testing that may be required as a condition of employment and understand that a refusal to submit to such testing during the course of my employment may result in disciplinary action, up to and including termination. I authorize any physician, hospital, laboratory, or collection site to release to the Company the results of any test or examination or other information which may be necessary to determine my ability to perform the duties or a job for which I am being considered, prior to employment or in the future during my employment with the Company.

If I am offered a position with the Company, I agree that on my first day of employment, I will bring documents verifying my legal authorization to work in the United States. (Federal law requires that you provide proof that you have applied for the required documents within your first three (3) days of employment and that you provide the actual documents within the first ninety (90) days of employment).

I understand that I am required to abide by the policies and guidelines established by the Company.

I understand that nothing contained in the application, or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. I further understand that the Company expressly reserves its inherent authority to manage and control the business enterprise and to exercise its sole discretion to determine all issues pertaining to my employment, including all matters pertaining to promotion, job assignment, the size of the workforce, demotion, transfer and discipline. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the President and/or CEO of the company.

I certify that I have read, understand and agree to the above information and the information on this application form is true and correct.

Signature:

Date:

Statement on diversity: CHEESEBURGER RESTAURANTS is committed to an inclusive business environment that embraces and values the differences, creativity and perspectives of all of our employees, customers, investors, vendors and community. Our commitment to diversity has resulted in a company whose business practices are shaped by a wide range of ideas and cultures.

Equal opportunity and affirmative action employer: It is our policy to attract and retain the best qualified people available without regard to race, color, religion, national origin, gender, sexual orientation, age, disability or status as a special disabled veteran, Vietnam-era veteran or other qualifying veteran.

We promote a **drug-free work environment** and may require pre-employment background check and drug screening

Equal Employment Opportunity Data

To be completed by applicant:

Completion of this form is entirely voluntary, and all information will remain confidential and will not affect your employment. We are required by law to collect this information for equal opportunity employment purposes, but it will not become part of your personnel record.

For what position are you applying: _____ **Sex:** Male Female

Ethnicity: Hispanic Latino

Race: American Indian/Alaskan Native
 Native Hawaiian or Other Pacific Islander
 Asian
 Black or African American
 White
 Two or More Races

Government contractors must take affirmative action to employ and advance certain qualified individuals subject to the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Act of 1974. Completion of the following information is voluntary, and will assist us in proper placement and reasonable accommodation. If you wish to be identified as qualifying for such placement or accommodation, please check where applicable:

- Vietnam Era Veteran
- Disabled Veteran
- Individual with a Disability

To be completed by employer:

EEO-1 Category:

<input type="checkbox"/> 1. Officials and managers – Executive/ Sr. Level	<input type="checkbox"/> 6. Office and clerical
<input type="checkbox"/> 2. Officials and managers – First Level/Mid	<input type="checkbox"/> 7. Crafts - skilled
<input type="checkbox"/> 3. Professionals	<input type="checkbox"/> 8. Operatives - semi-skilled
<input type="checkbox"/> 4. Technicians	<input type="checkbox"/> 9. Laborers - unskilled
<input type="checkbox"/> 5. Sales	<input type="checkbox"/> 10. Service workers